

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
September 16, 2014
Monadnock MS/HS, Swanzey, NH

Members Present: Pat Bauries, Betty Tatro, Richard Thackston, Mike Blair, Barry Faulkner, Eric Stanley, Robert Smith, Winston Wright, Lisa Steadman, Ed Jacod and James Carnie

Absent: Phyllis Peterson and unassigned seats from Roxbury.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

R. Thackston opened the meeting at 7:08PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1. Public Comments: M. Colbert of Swanzey was concerned Cutler students were not receiving any instrumental time which will have an effect on the MS/HS program. She commented Gilsum has music 2 days a week with so few students. Her other concern is regarding guidance. She said it is a travesty the reduction in guidance. She said there are not enough people to help all the children.

2. Consent Agenda:

MOTION: P. Bauries **MOVED** to accept the September 2, 2014 Public Meeting Minutes as presented. **SECOND:** M. Blair. **VOTE:** 9.435/0/1.115/2.450. **Motion passes.**

MOTION: M. Blair **MOVED** to accept the September 2, 2014 8:55 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 9.435/0/1.115/2.450. **Motion passes.**

MOTION: M. Blair **MOVED** to accept the September 2, 2014, 9:00 PM Non-public meeting minutes as presented. **SECOND:** E. Jacod **VOTE:** 9.435/0/1.115/2.450. **Motion passes.**

MOTION: E. Jacod **MOVED** to accept the September 2, 2014, 9:15 PM Non-public meeting minutes as presented. **SECOND:** M. Blair **VOTE:** 9.435/0/1.115/2.450. **Motion passes.**

R. Thackston informed the Board they will have to review 2 sets of non-public minutes during Non-Public Session.

3. Student Government Report: There is no Student Government Report. The elections will be on Sept. 15, 2014.

4. **BUSINESS MANAGER'S REPORT:** J. Fortson is preparing the schedule for the budget season and would like to ask the Board if they would like to have the Deliberative Session on January 31, 2015 or the following Saturday. She would suggest January 31, 2015 just in case of bad weather. **MOTION:** E. Jacod. **MOVED** to schedule the Deliberative Session on January 31, 2015. **SECOND:** M. Blair. **VOTE:** 10.550/0/0/2.450. **Motion passes.** J. Fortson commented there are a few items during the Finance and Facilities reports. J. Fortson reported she has received a payment from LGC and has been informed the District will receive another soon. She explained she does not have the calculations yet. Last year everyone received their refund only 4 people could not be found. There were 10 deceased people and their relatives could not be found. *R. Smith arrives.*
5. **ASSISTANT SUPERINTENDENT REPORT:** K. Craig handed out information on the Literacy Plan. She thanked everyone involved and moving this forward. She does have the SAT results and the report from the Math consultant. The science NECAP scores are out from this past spring but she cannot report until the next meeting. She reported what Jeremy Rathbun, the District Technology Instructional Specialist is doing in the District. Dr. Lynne Carey did a power point presentation on how all day kindergarten is working. She presented the kindergarten MAP scores for the past three years. There was an increase in the third year because in the second year they did not take the same test. She explained the questions being asked on the screening prior to entering kindergarten. When kindergartners leave they are expected to read, that is why all day kindergarten is so important. E. Stanley asked to see the results of the first and second grades. K. Craig commented the MAPS test has changed so you will be comparing apples to oranges.

Dr. Lynne Carey presented a power point on the Title One Program. She explained the grant last year was for \$597,695 and this year the District will be receiving \$550,461. This year the number of socioeconomic disadvantaged students went up but the enrollment went down. She reviewed the budget.

T. Kennett explained the extended preschool day. He explained there are 200 standards the preschool teachers need to work on with the children. What is required from a kindergartener has gone up. The program is run on grant money and parents pay on a slide scale. They focus on social and fine motor skills through play. T. Kennett explained there are about 12- 3 year olds in the program and 12-4 year olds. Some of the students do not attend every day. It is a great program.

Kathy Upton reported on the results of the Youth Risk Behavior Survey. The high school will be showing a noncontroversial movie on Sept. 22, 2014. The hand out will go out tomorrow. They will be holding their first at risk student meeting involving the SRO, staff, the nurse, the Special Ed. dept. as well as others. They are taking the survey very seriously. They will hold meetings to educate the staff on suicide prevention.

K. Craig would like to ask the Board to pay for the juniors to take the PSAT. The cost is \$14.00 each. There are 132 juniors and 36% receive free or reduced lunch and their test will be free. K. Craig would ask for the Board's support. **MOTION:** P. Bauries **MOVED** to

authorize the District to pay for the juniors to take the PSAT. **SECOND:** R. Smith. **VOTE:** 11.672/0/0/1.238

6. SUPERINTENDENT REPORT:

6a. Correspondence and Announcements: L. Corriveau reported he has been asked by UNH to get the broad band mapping test in the schools. This is a National issue. M. Blair is the director of the program. He handed out a map and explained there are parts that have very little access. When the students go home they are not able to have internet access.

L. Corriveau reported the SAT and NECAP Science scores are out. There are some bright spots. The Math consultant has recommendations and a 5 point plan to move the scores. They would suggest a Math Content Coach as a grant funded position. Oct. 1, 2014 is the date for the official enrollment. He commented the District holds the World Record in fundraising in Public Schools. He informed the Board the administration is in the MS/HS building and he enjoys watching the students want to learn. They are off to a pretty good start.

6b. Other Issues of Importance: There are no other issues at this time.

7. BOARD CHAIR REPORT: R. Thackston informed the Board he has a request for non-public.

8. SCHOOL BOARD COMMITTEE REPORTS:

8a. Education & Policy: M. Blair reported the committee met on Sept. 10, 2014. Dr. Lynne Carey reported on Title One and all day kindergarten. M. Blair reported he attended a staff meeting where they discussed YEA. J. Rathbun outlined the work he is doing with technology with the teachers and students. There will be a motion regarding high school credit. The next meeting is on Sept. 23, 2014.

8b. Finance/Facilities: L. Steadman reported the committee met on Sept. 10, 2014. She reported D. LaPointe received a great price on the oil for the upcoming year. The Husky House is in the process of being finished. There will be a motion later for the library. The J trailers are gone. They discussed the cost to recap the track which is between \$150,000.00 and \$180,000.00. The Facilities committee would like to recognize the people on the clean-up crew at the school and the custodians for a wonderful job they have done even through the renovations. The Board will recognize the two groups at the Board Meeting or upcoming events. The next meeting is scheduled for Sept. 23, 2014 at 6:00 PM.

8c. Budget Committee: B. Tatro reported the Budget Committee has not met. They are scheduled to meet on Sept. 23, 2014.

8d. Community Relations Committee: The committee has not met but will meet prior to the next Board Meeting.

8e. Sports Committee: E. Stanley reported the committee met on Sept. 8, 2014 but did not have a quorum. They are scheduled to meet on Sept. 23, 2014.

9. Old Business:

9a. Budget Committee Request for Rep. on Negotiations Team: R. Thackston reported he was in contact with the attorney and it is a legal impossibility to have a member as part of the Negotiating Committee. All parties have had to agree prior to negotiations.

9b. Monadnock United Proposal: R. Thackston informed the Board he has received a legal recommendation from the attorney. This issue will be discussed in non-public session.

9c. July 15, 2014 Non-Public 7:10 PM Minutes: R. Thackston informed the Board these minutes will be discussed in non-public session.

9d. Change date of meeting scheduled for November 4, 2014: It was suggested the Nov. 4, 2014 Board Meeting be changed to Nov. 5, 2014 due to voting in area towns. **MOTION:** E. Jacod. **MOVED** to change the November 4, 2014 School Board Meeting to Nov. 5, 2014. **SECOND:** W. Wright. **VOTE:** 11.672/0/0/1.328. **Motion passes.**

9e. Equity of Art and Music Instruction in Swanzey: B. Tatro emailed a letter to the Board Members with her concerns regarding lack of instrumental lessons at Cutler and the issues in guidance. She would ask the administration to look at these issues. The administration would like time to work out these issues and report back to the Board. P. Bauries asked if these issues have gone to the Education Committee and the answer was yes. **MOTION:** L. Steadman **MOVED** to ask the administration to look at the instrumental scheduling issues at Cutler. **SECOND:** W. Wright **DISCUSSION:** It was explained B. Tatro has already given it to the administration. R. Thackston would hope the administration would have a plan to present to the Board using the Oct. 1, 2014 enrollment numbers. M. Blair explained this item was on the Education Committee's agenda but we ran out of time in our meeting. This item will be discussed at the next meeting on Sept. 23, 2014. P. Bauries commented there has never been the case when we have asked the administration to do something and they have not come back with an answer. **MOTION:** J. Carnie. **MOVED** to table the motion until the next Board Meeting when we can have a recommendation from the Education Committee. **SECOND:** R. Smith. **DISCUSSION:** W. Wright would like to hear the recommendation for all the issues not just the music. **VOTE:** 8.314/3.358/0/1.328. **Motion passes.**

10. NEW BUSINESS:

10a. Motions from Education & Policy Committee: M. Blair asked the Board to review the modifications to Policy IK-Earning of High School Credit. This will be the first reading and the committee will ask for a vote at the next meeting.

10b. Motions from Finance & Facilities Committee: D. LaPointe explained to the Board he is having trouble finding sub custodians. There were 6 people out on one day last week. He would like to hire a full time floating custodian. This person would go to the school in which they are needed. We have added 6000 sq. feet to this building. We could save money by not training over and over and on overtime. **MOTION:** M. Blair **MOVED** on behalf of the Finance/Facilities Committee to recommend to the Board to hire a full time floating

custodian. **SECOND:** B. Faulkner. **DISCUSSION:** It was explained the funds for this position are from the Custodial Supervisor who left and the position was never filled. **VOTE:** 9.475/1.121/1.075/1.328. **Motion passes.**

J. Fortson explained to the Board the library is in need of new furniture. The funds for the furniture would come from a transfer. The amount is \$28,900.00. P. Campbell the librarian explained to the Board the new layout of the library and how it will function. The Board discussed the transfers. **MOTION:** L. Steadman **MOVED** on behalf of the Finance/Facilities Committee to accept the transfer in the amount of \$28,900.00 for new furniture in the library. **SECOND:** M. Blair. **VOTE:** 11.672/0/0/1.328. **Motion passes.**

D. LaPointe explained the Husky House is almost complete. We have not used all the funds. The committee would like to use the remaining funds to fix the dug outs. **MOTION:** L. Steadman **MOVED** on behalf of the Finance/Facilities Committee to use the remaining funds from the Husky House to fix and complete the dug outs. **SECOND:** M. Blair. **DISCUSSION:** The Board discussion the amount for the repairs. The remaining balance after the Husky House is about \$10,000.00. It was commented D. LaPointe does not waste. D. LaPointe would like to use what is needed out of the remaining balance and not have to come back to the Board. **VOTE:** 11.672/0/0/1.328. **Motion passes.**

MOTION: L. Steadman **MOVED** on behalf of the Finance/Facilities Committee to approve the budget transfer in the amount of \$98,407.00 for the hiring of two teachers. **SECOND:** M. Blair. **DISCUSSION:** It was asked if these positions would be in the default budget. J. Fortson explained they would because they are based on necessity. **VOTE:** 9.840/0/1.832/1.328. **Motion passes.**

MOTION: L. Steadman **MOVED** to purchase pizza for volunteers who take part in the cleanup day in the spring, summer and fall. **SECOND:** M. Blair. **DISCUSSION:** Pizza will be purchased for those who volunteer for the cleanup day. **VOTE:** 11.672/0/0/1.382. **Motion passes.**

MOTION: L. Steadman **MOVED** to recognize the custodians at the grand opening of the Discovery Center and to have D. LaPointe award them as he sees fit with \$350.00 total. **SECOND:** M. Blair. **VOTE:** 11.672/0/0/1.382. **Motion passes.**

10c. Motions from the Sports Committee: There are no motions from the Sports Committee.

10d. Action on the Manifest: **MOTION:** B. Faulkner **MOVED** to accept the manifest in the amounts of \$1,198,390.81 **SECOND:** W. Wright **VOTE:** 11.672/0/0/1.382. **Motion passes.**

10e. Other New Business as may come before the Board: There is no other business to come before the Board.

11. SETTING NEXT MEETING'S AGENDA:

1. **IK Policy**
2. **Monadnock United**
3. **Tabled Motion-Music**

12. Public Comments: M. Colbert commented the music and the guidance is not a schedule issue but a staff issue.

D. Coffman commented on the good job on the renovations. He would ask that the athletic calendar be easier to find on the web site and that the away game directions to the fields be available. He would like an update on the implementation of the new homework policy. He would like to request a head count of the staff in the district and the enrollment. It would be nice for the community members to be able to review this information quarterly. R. Thackston reminded D. Coffman Oct. 1, 2014 is the official enrollment date. He would like to know the attendance rate for the staff.

Scott Peters of Troy commented he has worked in the kitchen at the Husky House and the grill is in need of repair.

13. 9:34 PM MOTION: W. Wright **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee: **SECOND:** R. Smith **VOTE:** J. Carnie, M. Blair, B. Faulkner, R. Thackston, E. Stanley, R. Smith, W. Wright, E. Jacod, B. Tatro, L. Steadman and P. Bauries. **Motion passes.**

14. 9:40 PM MOTION: E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** W. Wright **VOTE:** J. Carnie, E. Jacod, R. Smith, W. Wright, E. Stanley, B. Tatro, R. Thackston, B. Faulkner, L. Steadman, M. Blair and P. Bauries. **Motion passes.**

15. 9:50 PM MOTION: E. Jacod **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** M. Blair **VOTE:** J. Carnie, M. Blair, B. Faulkner, R. Thackston, E. Stanley, R. Smith, W. Wright, E. Jacod, B. Tatro, L. Steadman and P. Bauries. **Motion passes.**

16. Motion to adjourn: MOTION: M. Blair **MOVED** to adjourn the meeting at 10:23 PM. **SECOND:** E. Jacod **VOTE:** 11.672/0/0/1.328. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary